

About Innovative Staff Solutions

Since 1994, Innovative Staff Solutions has helped talented professionals find rewarding jobs throughout Illinois, Indiana, and Kentucky.

Our Mission

Provide our clients with effective staffing solutions and give our employees a chance to work for the area's premier employers in a clean and safe work environment.

Our Core Values

Respect, Integrity, Teamwork, Service, and Innovation.

Discover more online at:
www.staffsolutions.biz

Earn a Referral Bonus

Do you know anyone else looking for a great job? Refer them and you could earn a referral bonus, contact our offices for more information:



704 Broadway Avenue

Mattoon, IL 61938
Tel. (217) 235-2299
Fax. (217) 235-2199

800 W. Jefferson

Effingham, IL 62401
Tel. (217) 342-6999
Fax. (217) 342-6600

2980 N. Main, Suite 2

Decatur, IL 62526
Tel. (217) 872-8300
Fax. (217) 872-2452



“Building partnerships that open doors to employment and future opportunity.”

Why Work with Innovative Staff Solutions?

Top Jobs

We partner with the area's leading employers, giving you the inside track to jobs you can't find elsewhere.

Flexible Hours

Whether looking for a full-time job or just a few extra hours per week, you'll be able to set a schedule that fits your lifestyle.

Competitive Salary/Weekly Pay

As an Innovative Staff Solutions employee, you'll earn a competitive salary and get paid on a weekly basis. Direct deposit is also available.

Hours Bonus and Holiday Pay

Eligible employees earn an hours bonus and paid holidays.

Career Support and Training

You'll have access to free skills training and your career advisor will work with you to market your skills and find a job you love!

Other Benefits Include:

- Performance reviews
- Referral bonuses
- Affordable group health benefits
- 401k
- Full-time placement opportunities
- Customer/job specific orientations

What do we look for in an applicant?

Proven Track Record of Success

- Solid, verifiable work history
- References from two previous employers
- Excellent safety record
- Truthful and complete application documents

Good Personal Skills/Attributes

- Ability to interview well in a behavioral style interview
- Well-groomed with a wardrobe that matches the client's work environment
- Free from illegal drug use
- Team player and the ability to get along well with coworkers, team leaders and supervisors

Skills Sets that Meet Client Expectations

- Ability to pass written light industrial or clerical test
- For clerical positions, a complete hands on computer software skills assessment
- Flexibility – willingness to work the shifts, hours and different departments at any of our client's sites

Rewarding Job Opportunities

Clerical

- Executive Assistant
- Customer Service
- Sales/Marketing Support
- Reception

Light Industrial

- Production
- Manufacturing
- Warehouse
- Forklift Operator
- Mechanic
- Skilled Trades

Professional

- Accounting/Finance
- Information Technology
- Engineering
- Human Resources
- Logistics/Safety
- Management
- Marketing
- And more

We are dedicated to providing our clients with staffing solutions, and are determined to find the right employees for every job!