

Innovative

# Staff Solutions

Dedicated to providing our  
clients with staffing solutions.





## Welcome to Innovative Staff Solutions.

We are a locally owned, independent, and multi-state provider of staffing services. We help companies find innovative ways to:

- Proactively manage staffing
- Improve productivity
- Drive efficiencies to control costs
- Manage employment risk
- Develop effective workforce plans

### Innovative Staff Solutions

Industrial | Office Support | Professional Placement

On-Site Solutions

Temp | Temp to Hire | Direct Hire

## Get more done. Get rid of the headaches.

As your workforce partner, we will manage the most challenging and time consuming parts of your staffing function.

From planning hiring needs to strategic recruiting to last minute support, we'll make sure you get the people you need, when you need them.



Select the option that best  
matches your hiring needs.



At Innovative Staff Solutions, we offer several staffing options to help companies:

## Enhance Productivity. Manage Budgets. Make Better Hires.



<b>Temporary Staffing</b> A flexible approach to managing your staff levels.	<b>Temporary-to-Hire</b> A more accurate way to evaluate talent.	<b>Professional Recruiting</b> A highly targeted approach to hiring.	<b>On-Site Solutions</b> On-site team to manage your contingent workforce.
<p><b>Benefits:</b></p> <ul style="list-style-type: none"><li>• Allows you to match your workforce to your workload – decreasing overhead costs while still having access to talent when you need it.</li><li>• Using Innovative Staff Solutions to handle payroll will reduce your benefits, workers' compensation, and insurance costs.</li></ul>	<p><b>Benefits:</b></p> <ul style="list-style-type: none"><li>• Offers you the chance to evaluate talent on-the-job before making a full-time hiring decision.</li><li>• Reduces turnover by allowing both you and the employee the opportunity to ensure a perfect fit.</li><li>• Limits your legal risk and unemployment liabilities.</li></ul>	<p><b>Benefits:</b></p> <ul style="list-style-type: none"><li>• The most qualified middle to upper level managers are already employed. Our Professional Recruiting services offer you a confidential way to target these leaders.</li><li>• Provides a 60 to 180-day guarantee to ensure the employee is exactly the right fit for your organization.</li></ul>	<p><b>Benefits:</b></p> <ul style="list-style-type: none"><li>• A customizable staffing program adaptable to your business cycle to ensure peak performance.</li><li>• From sourcing to hiring to managing performance, your on-site team takes care of everything, so your internal staff can take care of their top priorities.</li><li>• We hold ourselves accountable by providing detailed performance reviews.</li></ul>

# Why Choose Innovative?

## **Workforce Specialists**

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At Innovative Staff Solutions, we're not just a staffing firm. Our true value lies in our strategic and innovative approach to workforce management.

## **Seamless Coordination with Your Hiring Managers**

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From last-minute fill-ins to targeted recruitment, we will act as an extension of your team – providing a seamless solution that gives you the support you need, when and where you need it.

## **Streamline Your Accounting Process**

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Let us handle payroll, workers' compensation, unemployment insurance, and other financial and statutory personnel obligations – limiting your legal liabilities and accounting headaches.

## **Most Cost Effective Way to Hire**

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Simply put, we help you reduce overhead. By designing a proactive staffing plan that adjusts your workforce to your workload, you can trim labor costs, reduce benefits expenses, and greatly limit overtime expenses.

## **We're a Locally Owned and Operated Company**

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When you need something, we're there. As a locally owned and operated company, we're always available to address your concerns and deal with any last-minute needs you have – in person.





### Decatur Branch

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Decatur, IL 62526

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FAX 217-872-2452

### Effingham Branch

800 W. Jefferson  
Effingham, IL 62401

217-342-6999  
FAX 217-342-6600

### Mattoon Branch

704 Broadway Avenue  
Mattoon, IL 61938

217-235-2299  
FAX 217-235-2199

### Professional Recruiting

704 Broadway Avenue  
Mattoon, IL 61938

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